

Welcome to Harambee, where we're all about solving youth unemployment through partnerships. We're not your typical organisation – we're driven by integrity, results, impact, and a passion for South Africa's youth. Our work is fast-paced and exciting, thanks to partnerships with key stakeholders such as The Presidency of South Africa, Business Unity South Africa, Youth Employment Service (YES), and others who share our mission.

If you enjoy a fast pace, are change adept love diving into new tech, and thrive in a collaborative, flexible environment, then you're exactly who we're looking for. Our goal remains nothing short of changing the world! Harambee has the capability and unique opportunity to achieve its founding vision of being a catalyst for significant and enduring positive change in tackling the global challenge of this generation. We invite you to join us, and let's make a real impact together.

HOW TO APPLY

Closing date is **5 June 2024**

Apply by sending your CV to recruitment@harambee.co.za including the position you are applying for in the subject line.

By applying for this vacancy, you give consent for your CV to be reviewed for other roles and shared with the relevant persons at Harambee.

JOB OPPORTUNITY SPECIFICATIONS

POSITION

Full Stack JAVA Developer

REPORTS TO

Head: Software Development

LOCATION

Johannesburg

ABOUT THE ROLE

The Digilink team is looking for full stack JAVA developer to manage and mentor a diverse team of junior developers. You will work closely with the Digilink Development Lead, as well as the delivery teams, to ensure that all elements of the Digilink program are delivered on time, within budget and at a level of excellence. You must have the technical experience and leadership skills to assist with all delivery and execution aspects in the Digilink Centre.

JOB DESCRIPTION

- Design, help improve and implement technical upskilling program to enable Digilink candidates to become competent full stack JAVA developers.
- Support the management of work delivery across multiple delivery pods to client partners.
- Continuously keep up to date with the latest technology trends and engage in research and development activities to ensure that the team is using the most recent and relevant tools for the job.
- Continuous improvement of the team processes, quality of deliverables and technical standards.
- Training and mentorship of candidates in design, coding practices, and software development policies and guidelines.
- Facilitate technical discussions with clients to gather requirements through diagnostic sessions.
- Responsible for the timely and quality delivery of the Digilink software development service offering.
- Source and interview developers to match program and client needs.
- Facilitate stand-ups, planning sessions, demos, and retrospectives during the technical onboarding program.

MINIMUM REQUIREMENTS

- Matric / Grade 12.
- Minimum of 5 years development experience as a full stack JAVA developer.
- At least 1 year in a leadership role.
- Proficient in the following:
 - o HTML, CSS, and JavaScript
 - o Angular, AngularJS, ReactJS, Bootstrap
 - o JAVA, JSP, Java Web-service / RestFul API
 - o Hibernate, Spring, Spring boot
 - o SQL and NoSQL advantageous
 - o DevOps/CI tools Jira, Jenkins, Kubernetes, Docker, Bitbucket, GIT
- Good understanding of SOLID principles in object-oriented & SOA design.

COMPETENCIES

- Tenacity
- Organizational Leadership
- Continuous Learning
- Effective Communication
- Customer centric approach
- Accountability
- Problem solving
- Resolution