

Welcome to Harambee, where we're all about solving youth unemployment through partnerships. We're not your typical organisation – we're driven by integrity, results, impact, and a passion for South Africa's youth. Our work is fast-paced and exciting, thanks to partnerships with key stakeholders such as The Presidency of South Africa, Business Unity South Africa, Youth Employment Service (YES), and others who share our mission.

If you enjoy a fast pace, are change adept love diving into new tech, and thrive in a collaborative, flexible environment, then you're exactly who we're looking for. Our goal remains nothing short of changing the world! Harambee has the capability and unique opportunity to achieve its founding vision of being a catalyst for significant and enduring positive change in tackling the global challenge of this generation. We invite you to join us, and let's make a real impact together.

HOW TO APPLY

Closing date is **5 July 2024**

Apply by sending your CV to recruitment@harambee.co.za including the position you are applying for in the subject line.

By applying for this vacancy, you give consent for your CV to be reviewed for other roles and shared with the relevant persons at Harambee.

JOB OPPORTUNITY SPECIFICATIONS

POSITION

Programme Manager: V&A

REPORTS TO

Lead: Place-based Partnerships

LOCATION

Cape Town

ABOUT THE ROLE

This role requires a dynamic individual who excels in demand management, strategic partnership development, and project management for the V&A. The candidate should possess strong analytical skills, the ability to build and maintain relationships with diverse partners, and a proactive approach to identifying and securing opportunities. Additionally, they should be adept at project planning, risk management, and delivering measurable outcomes through effective coordination and innovative solutions.

JOB DESCRIPTION

Demand Management / Facilitation

- Manage and orchestrate the unlocking of demand.
- Analyse client demand trends and help develop insights.
- Build and maintain relationships with various and diverse partners.
- Conduct stakeholder mapping, intermediation and coordination.
- Strategic partnership engagement and relationship management.
- Conduct storytelling and advocacy for SAYouth.
- Liaise with clients on new demand.
- Identify, catalyse, grow and secure opportunities on SA Youth,
- Support with identifying, scoping and implementing Make Your Own Money (MYOM) opportunities with new and existing partners.
- Work closely with Demand Delivery team to ensure projects are executed timeously with accuracy.
- Ensure that demand is accurately reflected on the relevant document/place as agreed upon from time to time.

Project Management

- Support the implementation of the V&A initiatives.
- Support programme / project design and diagnostic.
- Creating and managing a project plan.
- Identifying and pro-actively managing risks.
- Delivery and management of agreed project goals and outcomes, including contracted milestones with partners.
- Co-ordination and communication with all stakeholders.
- Monitoring and evaluation of project deliverables on an ongoing basis and taking corrective measures or making changes where necessary.
- Innovative project management through analysing demand trends, developing insights, highlighting gaps and developing implementable solutions.
- Whatever else is needed to deliver results!

MINIMUM REQUIREMENTS

- A Bachelor of Commerce degree or equivalent (minimum).
- Minimum 3 - 5 years' experience managing client relationships.
- Minimum 3 - 5 years' programme and project management experience.
- Proven expertise in managing multiple stakeholders at various levels.
- Demonstrated talent for forming and leading partnerships between diverse stakeholders working toward a common goal.

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COMPETENCIES

- Advanced communication and interpersonal skills.
- Collaborative approach.
- Ability to engage at senior levels.
- Stakeholder and Partnership Management.
- Strategic mindset.
- Demand led approach to defining outcomes.
- Programmes mobilisation & delivery.
- Strong presentation skills.
- Networking and relationship management skills.
- Attention to detail.
- Self-motivated.
- Have good planning and organizing skills.
- Demonstrate leadership and management skills.