

Welcome to Harambee, where we're all about solving youth unemployment through partnerships. We're not your typical organisation – we're driven by integrity, results, impact, and a passion for South Africa's youth. Our work is fast-paced and exciting, thanks to partnerships with key stakeholders such as The Presidency of South Africa, Business Unity South Africa, Youth Employment Service (YES), and others who share our mission.

If you enjoy a fast pace, are change adept love diving into new tech, and thrive in a collaborative, flexible environment, then you're exactly who we're looking for. Our goal remains nothing short of changing the world! Harambee has the capability and unique opportunity to achieve its founding vision of being a catalyst for significant and enduring positive change in tackling the global challenge of this generation. We invite you to join us, and let's make a real impact together.

HOW TO APPLY

Closing date is **30 August 2024**

Apply by sending your CV to recruitment@harambee.co.za including the position you are applying for in the subject line.

By applying for this vacancy, you give consent for your CV to be reviewed for other roles and shared with the relevant persons at Harambee.

JOB OPPORTUNITY SPECIFICATIONS

POSITION

Data Analyst: Harambee BI

REPORTS TO

Manager: Harambee BI

LOCATION

Johannesburg

ABOUT THE ROLE

To provide accurate data to the organisation for internal operational and strategic planning and analysis. To provide accurate data to funders.

JOB DESCRIPTION

- QA & implementation of counting rules of placements.
- Update dashboards on a weekly basis for the organisation and funders.
- Data requests - assist in creating new dashboards, data extracts and reports to provide business insights, by working closely with business and the broader data team.
- Analyze data to generate custom insights and recommendations.
- Fulfill ad hoc data requests to solve business problems.
- Assist other departments with data sourcing for analysis and research.
- Other duties.

MINIMUM REQUIREMENTS

- Matric / Grade 12.
- Minimum of 1 years' data work experience.
- High level of proficiency with Microsoft Excel.
- Data analytical skills.
- SQL, BigQuery and PowerBI or similar exposure is an advantage.

COMPTENCIES

- Tenacity: Demonstrates enthusiasm and urgency, striving for excellence in achieving results and overcoming challenges.
- Situational Awareness: Understands changing situations, adopts the right attitude and takes timely actions.
- Continuous Learning: Open, motivated, and proactive in seeking learning and development opportunities.
- Effective Communication: Delivers clear and impactful communication tailored to various audiences, utilizing multiple formats and tools.
- Customer-Centric Approach: Develops strong customer relationships and provides tailored solutions to meet their needs.