

Welcome to Harambee, where we're all about solving youth unemployment through partnerships. We're not your typical organisation – we're driven by integrity, results, impact, and a passion for South Africa's youth. Our work is fast-paced and exciting, thanks to partnerships with key stakeholders such as The Presidency of South Africa, Business Unity South Africa, Youth Employment Service (YES), and others who share our mission.

If you enjoy a fast pace, are change adept love diving into new tech, and thrive in a collaborative, flexible environment, then you're exactly who we're looking for. Our goal remains nothing short of changing the world! Harambee has the capability and unique opportunity to achieve its founding vision of being a catalyst for significant and enduring positive change in tackling the global challenge of this generation. We invite you to join us, and let's make a real impact together.

HOW TO APPLY

Closing date is **20 December 2024**
Apply by sending your CV to recruitment@harambee.co.za including the position you are applying for in the subject line.

By applying for this vacancy, you give consent for your CV to be reviewed for other roles and shared with the relevant persons at Harambee.

JOB OPPORTUNITY SPECIFICATIONS

POSITION

Senior Manager: Business Intelligence

REPORTS TO

Head of Data

LOCATION

Johannesburg | Cape Town

ABOUT THE ROLE

The Senior Manager Business Intelligence (BI) will lead the BI team in transforming data into actionable insights that drive strategic business decisions. This role requires a visionary leader with a deep understanding of data analytics, business processes, and technology, particularly in PowerBI, SQL, and cloud platforms. This role is pivotal in driving the organization's data strategy and ensuring that data is leveraged to its fullest potential to support business growth and efficiency. If you are a strategic thinker with a passion for data and technology, we encourage you to apply.

JOB DESCRIPTION

- Leadership and Strategy:
 - o Lead the BI team in developing and executing the BI strategy.
 - o Collaborate with senior management to identify business needs and opportunities for data-driven improvements.
 - o Foster a culture of continuous improvement and innovation within the BI team.
- Data Management and Analysis:
 - o Oversee the design, development, and maintenance of data warehouses and data marts.
 - o Ensure the accuracy, completeness, and consistency of data across the organization.
 - o Develop and implement data governance policies and procedures.
- Reporting and Visualization:
 - o Design and develop interactive dashboards and reports using PowerBI.
 - o Ensure that BI solutions meet the needs of various stakeholders, including executives, managers, and operational teams.
 - o Provide training and support to users on BI tools and best practices.
- Collaboration and Communication:
 - o Work closely with IT, finance, marketing, and other departments to understand their data needs and provide appropriate solutions.
 - o Present findings and recommendations to senior management and other stakeholders.
 - o Stay up-to-date with the latest trends and technologies in business intelligence and data analytics.

MINIMUM REQUIREMENTS

- Bachelor's or Master's degree in Computer Science, Data Science, Business Analytics, or a related field.
- Minimum of 7 - 10 years of experience in business intelligence, data analytics, or a related field.
- Minimum 5 years of experience in a leadership role.
- Proficiency in PowerBI, SQL, and cloud technologies (e.g., AWS, Azure, Google Cloud). Strong understanding of data warehousing, ETL processes, and data modeling.
- Experience with other BI tools and technologies is a plus.

COMPETENCIES

- Organizational Leadership: Builds, enables, and aligns great teams to deliver organizational commitments and plans at Harambee.
- Influential Leadership: Motivates and mobilizes teams to deliver their best performance aligned with Harambee's objectives.
- Effective Communication: Delivers clear and impactful communication tailored to various audiences, utilizing multiple formats and tools.
- Customer-Centric Approach: Develops strong customer relationships and provides tailored solutions to meet their needs.
- High-Performing Team Development: Builds capable, diverse, and cohesive teams at Harambee to maximize their potential.
- Strategic Thinking: Identifies key issues and relationships to achieve long-range goals, committing to action based on logical assumptions and organizational values.